

**CIVIL SERVICE BOARD
Meeting Minutes
Thursday, February 26, 2009**

Members and Staff Present:

Shari Boggess	Chair
Steve Martinez	Vice Chair
Edgar Deatherage	Member
Michael McDonald	Member
Dan McCloskey	Board Counsel
Kristina Martinez	Secretary Designee

The meeting was called to order by Chair Boggess at 1:00 pm, in Meeting Room A, Fresno City Hall.

APPROVAL OF MINUTES

Tommi Saghatelian, Deputy City Attorney, noted a correction to the date of the Order in the minutes. A motion was made by Member McDonald and seconded by Member Deatherage to approve the minutes of January 28-29, 2009, after the correction to the date of the Order.

SCHEDULE/CONFIRM MEETINGS

At 1:03 pm the Board scheduled a meeting on March 26, 2009 at 1:00 pm for a removal hearing involving a FAX employee.

PUBLIC EMPLOYEE DISCIPLINE – GOVERNMENT CODE SECTION 54957 (FAX)

At 1:05 pm the Board remained in open session at the request of the Appellant. Jim Betts, Attorney at Law who represented the Appointing Authority, Tommi Saghatelian, Deputy City Attorney, Ken Hamm, Director of Transportation were present. Appellant was present and represented by ATU representatives Rick Steitz and Adam Raimer.

At 1:10 pm Jim Betts presented his argument against a continuance of the present hearing.

At 1:13 pm Rick Steitz and Adam Raimer presented the argument to allow a continuance of the scheduled hearing due to a pending grievance related to the same issue filed by the Appellant.

At 1:26 pm the Board convened into executive session.

At 1:46 pm the Board reconvened into open session.

A motion was made by Vice Chair Martinez and seconded by Member McDonald to allow the scheduled hearing to be continued to April 16th at 9:00 am. Chair Boggess announced that they had picked an arbitrary date to give the Appellant time for the grievance and that they are not planning to continue it beyond that. Chair Boggess also confirmed with the Appellant that he has agreed to forego any back pay and requested that the Appellant submit that statement in writing to the Board.

ADMINISTRATIVE MEETING

Tommi Saghatelian and Juanita Chavez, Assistant Director of Personnel were present to discuss the process of receiving and processing Civil Service Board and Hearing Officer Appeals. Juanita Chavez made the Board aware of the current process that involved the receipt of an appeal to the actions in bringing it before the Board. Discussion was also held on changing the Appeal form from paper to electronic in an attempt to prevent late or misrouted appeals.

The Board was also apprised of how a complaint is investigated and when it is handled by the department vs. Personnel Services.

UNSCHEDULED PUBLIC COMMUNICATION

Juanita Chavez updated the Board on the status of the Civil Service Board appointments and notified the Board that the Mayor's office would like to view an updated resume from each member of the Board.

There being no further business to come before the Board, the meeting was adjourned at 2:43 pm.

Terry A. Bond, Secretary to the
Civil Service Board